TRAIN the ULTIMATE PHYSIO MASTER PLAN DOCUMENT





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The Ultimate Physio

This is an outline of the work load for each module for both clinic owner and team member.



PRE-COURSE COMPLETION

Please complete the following things before starting on your course modules:
Get your team to fill in this survey - Employee Engagement Survey CLICK HERE
Watch this video on how to understand and administer the survey. CLICK HERE
Clinic Owner number of hours worked per week:
Clinic Owner number of CLINICAL hours worked per week:
Clinic Owner revenue as % of gross clinic income:
Clinician patient visit average for last full quarter (total number patients divided by total number new patients, for each clinician)

PRE-COURSE GOALS (Where do you hope to be one year from now)

Clinic Owner number of hours worked per week
Clinic Owner number of CLINICAL hours worked per week
Clinic Owner revenue as % of gross clinic income:
Clinician PVA in 1 year (for the relevant quarter)

MODULE 1 - CLINIC OWNER

My Story:
My Values:

My Why:
M DIOC D (II
My DISC Profile:
My Motivators:
My Beliefs:
My Money Beliefs:
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INSERT CLINIC NAME HERE:

Our Vision:	
Our Purpose:	

Our Mission:	
Our Culture:	

Our Clinic Goals:

MODULE 2 - OUR TEAM

Team Member No.1's Name:
Values:
DISC Profile:
Motivators:
Language of Appreciation:
Beliefs:
Money Beliefs:

Team Member No.2's Name:
Values:
DISC Profile:
Motivators:
Language of Appreciation:
Beliefs:
Money Beliefs:

Team Member No.3's Name:
Values:
DISC Profile:
Motivators:
Language of Appreciation:
Beliefs:
Money Beliefs:

Team Member No.4's Name:
Values:
DISC Profile:
Motivators:
Language of Appreciation:
Beliefs:
Money Beliefs:

Team Member No.5's Name:
Values:
DISC Profile:
Motivators:
Language of Appreciation:
Beliefs:
Money Beliefs:

Team Member No.6's Name:
Values:
DISC Profile:
Motivators:
Language of Appreciation:
Beliefs:
Money Beliefs:

Team Member No.7's Name:
Values:
DISC Profile:
Motivators:
Language of Appreciation:
Beliefs:
Money Beliefs:

Team Member No.8's Name:
Values:
DISC Profile:
Motivators:
Language of Appreciation:
Beliefs:
Money Beliefs:

MODULE 3 - THE CLINIC'S NUMBERS

(You need to attach a copy of the following files to your return email)

P and L - last financial year

P and L - last 3 months

P and L - last month

Team stats - weekly numbers

Last month's numbers

Last 3 month's numbers

New patient stats – referrals

MODULE 4 - CLINIC OWNER'S GOALS

Download the 90 Day Goals template from the resources page here

MODULE 5 - TEAM MEMBER GOAL

Download the team goals template from our resources page here

MODULE 6 – WEEKLY LEADSHIP STRATEGY

Download and fill in the Time Audit HERE

Download and fill in the Team values template <u>HERE</u>